CITY Kokomo	COUNTYH	oward STATE	Indiana .
We, the undersigned Committee the prevailing wage scales to a Corporation, 1.) Washington Building Maintenance Project	apply on <u>Kokomo Cent</u> Elementary School E	<u>er Township Consolidate</u> xterior Renovations Proje	<u>d School</u> ect; 2.) Miscellaneous
4.) Maple Crest Site Improve	ments Project.		
The rates listed below are for:	Commercial X		
FOR THE SEVERAL CLASSIF	FICATIONS OF LABOR	AS FOLLOWS: <u>CLASSIFI</u>	CATIONS ATTACHED
CLASSIFICATION	CLASS	BASE RATE PER HOUR	FRINGE BENEFITS
Asbestos Workers	Skilled	27.34	10.81
Asbestos Abatement	Skilled	20.25	6.06
Asbestos Abatement	Semi-Skilled	12.66	6.06
Boilermakers	Skilled (Journeymen)	29.99	15.22
Bricklayers	Skilled (Journeymen)	25.25	8.93
Carpenters	Skilled	22.76	7.91
Carpet Layers	Skilled	22.76	7.61
Cement Masons	Olimou	22.40	7.77
Drywall Installers/Carpenters	Skilled	22.76	7.91
Dynamite Men	Skilled	19.83	6.35
Electricians	Skilled	27.50	8.95+3% of Gross
	Skilled	32.485	14.715
Elevator Constructors	Semi-Skilled	22.74	13.335
Elevator Constructors		16.24	0.00
Elevator Constructors	Unskilled	23.43	8.38
Glaziers	Skilled	18.75	8.38
Glaziers	Semi-Skillled	8.20	5.14
Glaziers	Unskilled		6.35
Hod Carriers	Semi-Skilled	19.33	12.69
Iron Workers	Skilled	23.60	12.69
Iron Workers	Semi-Skilled	18.88	
Iron Morkoro	Unskilled	14.16	12.69 6.35
Laborers	Skilled	19.83	
Laborers	Semi-Skilled	19.33	6.35
Laborers	Unskilled	18.83	6.35
Millwrights	Skilled	21.72	11.11
IVIORTAL IVIIXELS	Semi-Skiiled	19.33	6.35
Operating Engineers BLDG			
Group I or A	Skilled	24.91	9.34
Group II or B	Skilled	21.91	9.34
Group III or C	Skilled	19.61	9.34
Painters/Brush/Roll	Skilled	18.67 night perm. \$1.00	5.22
Painters/Spray/Sandblast	Skilled	19.67 night perm. \$1.00	5.22
Piledrivers/Carpenters	Skilled	22.76	7.91
Plasterers	Skilled	23.21	7.50
Plumbers & Pipefitters	Skilled	27.80	11.12
Pointers/Cleaners/Caulkers	Skilled(Journeymen)	24.25	8.93

Roofers/Composition/Kettlemen	Skilled	18.60	6.25		
	Skilled	18.60	6.25		
Roofers/Slate and Tile	Skilled	18.60	6.25		
Roofers/Waterproof	c premium for Pitch	19.35	6.25		
	Skilled	25.08	12.83		
Sheet Metal Workers	Skilled	17.35	4.14		
Sound & Communication Tech.		27.59	10.45		
Sprinkler Filters	Skilled	24.25	8.93		
Stone Masons	Skilled		264.00/wk		
Teamsters/Single Axle.Straight Trk	Skilled	19.13	264.00/wk		
Teamsters/Tandem Axle/Straight Trk	Skilled	19.23	264.00/wk		
Tri-Axle and Semi Trucks		19.43			
Bituminous Distributors		19.28	264.00/wk		
Pick-Up Trucks		18.98	264.00/wk		
Greasers & Tiremen		19.08	264.00/wk		
Machanic		19.43	264.00/wk		
Combination Man (Teamster & Labore	er) 50¢/hr above class	ification of job assigned	264.00/wk		
Technical Engineers:					
Layout Man for carpenters	Skilled	22.76	7.91		
Instrument for carpenters	Skilled	22.76	7.91		
	Skilled	22.53	11.35		
Rodman Townson Tile & Marble Mechanics	Skilled	23.47	7.82		
Terrazzo, Tile & Marble Mechanics	Skilled	21.32	7.45		
Tile/Marble Finisher		15.12	2.20		
Machine Base Oper.	Skilled	14.05 127.00/wk 7 pd. hol & vac			
Truck Driver Mechanics	Grand G				
All apprentices as approved by Bureau of Apprenticeship and Training					

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the oldsomeditor of none that position in the production of t individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein-listed skilled classification prevailing wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

Representing the Indiana AFL-CIO

Representing County Taxpayer

Taxpayer Representing the Awarding Agency

Dated this 18th day of January, 2005.